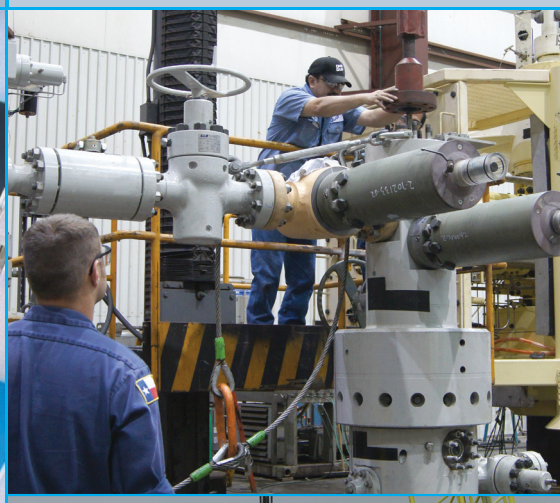
DRIL-QUIP, INC.

OFFSHORE DRILLING AND PRODUCTION EQUIPMENT



EMPLOYMENT OPPORTUNITIES

Setting a global standard

DRIL-QUIP®

www.dril-quip.com

Join an Industry Leader

Dril-Quip, Inc. is one of the world's leading manufacturers of offshore drilling and production equipment...

The Dril-Quip Eldridge Manufacturing Facility in Houston, Texas

The Company designs and manufactures subsea, surface and offshore equipment for use by oil and gas companies in offshore areas throughout the world. Dril-Quip also provides installation and reconditioning services and rents running tools for use in the installation and retrieval of its products.

Headquartered in Houston, Texas, Dril-Quip has manufacturing facilities in the United States, Scotland, Singapore and Brazil. The Company also has sales and service offices in numerous locations throughout the world.

Dril-Quip's manufacturing operations are vertically integrated, with the Company performing substantially all of its forging, heat treating, machining, fabrication, inspection, assembly and testing at its own facilities.

The Company has developed its broad line of subsea, surface and offshore rig equipment primarily through internal product development efforts. Dril-Quip is recognized for its innovative full range of drilling and production products that can be utilized to provide total solutions for large-scale field development solutions.

Dril-Quip's Finish Machine Shop in Houston, Texas

...and we are dependent on our ability to attract and retain quality individuals.

The Company employs approximately 2,150 employees worldwide. Twenty-four percent (24%) of employees have 10 or more years of service with Dril-Quip, a significant accomplishment for a firm 30 years young.

Dril-Quip's continued growth and expansion creates vast new employment opportunities worldwide, especially in Houston, Texas; Aberdeen, Scotland; Singapore; and Macaé, Brazil. There are branch offices in England, Egypt, Indonesia, China, Nigeria and Qatar, to name a few.

Dril-Quip provides professionals state-of-the-art technology and immediate immersion into the mainstream activities of the manufacturing, engineering, sales, service and training disciplines.

High tech solutions and rapid career growth begin here!

The Dril-Quip Forge Facility

Systems Integration Testing of Dril-Quip's SingleBore Tree

Installation of Dril-Quip's SS-15 Subsea Wellhead System

Did You Know?

- Dril-Quip, founded in 1981, has grown from a small Gulf of Mexico offshore oil field equipment supplier into a global organization with manufacturing facilities in the United States, Scotland, Singapore and Brazil, and with sales and service facilities in nearly every major offshore drilling region worldwide.
- Dril-Quip is a vertically integrated manufacturer, performing substantially all of its forging, heat treating, machining, fabrication, inspection, assembly and testing at its own facilities.
- The unique design of Dril-Quip's first product, the Quik-Thread® Specialty Casing Connector, contributed to its rapid success, providing strong initial growth for the company.
- Only two years after its founding, Dril-Quip established international operations with the opening of offices and manufacturing facilities in Scotland and Singapore.
- In 1984, Dril-Quip produced its SS-15® Subsea Wellhead System, which has since become one of the most popular wellhead systems in use today and has helped operators set world water and well depths records.
- Since 1990, the company has constantly increased facility expansion around the globe and the introduction of products such as Gate Valves, Subsea Tree Systems, Platform Wellheads and Trees, Surface Wellheads and Trees, Drilling Riser Systems and Spar Production Riser Systems.
- In 1991, Dril-Quip introduced its unique, proprietary subsea tree, the SingleBore™ Tree, which eliminated the need for completion riser and supplied operators with a cost-effective system for completing subsea wells.
- With its initial public offering in 1997, Dril-Quip became a publicly traded corporation on the New York Stock Exchange under the symbol DRQ.
- Dril-Quip celebrated its 30th anniversary in 2011. The Company has seen extreme growth over the past few years and has established itself as a complete systems provider with significant product releases that include Subsea Control Systems, Liner Hanger Systems and Subsea Manifolds.

Embrace the Opportunities

Dril-Quip was named one of the top 10 of the ***Houston 150 Companies of 2006***, a Houston Chronicle list of public companies based in Houston or with significant presence here.

For the past 30 years, Dril-Quip has been providing the oil and gas industry with quality products and services, becoming a leading supplier of equipment in the industry.

Our technological expertise, manufacturing experience and recognized high performance have allowed us to meet the challenges of our industry by providing innovative equipment solutions for offshore exploration and production developments.

We have carefully pursued a strategy to increase our productivity, reduce costs, maintain growth and position ourselves for a growing market. We have vertically integrated our manufacturing operations, differentiating Dril-Quip from its competitors. We believe this strategy improves quality and delivery while reducing costs. All Dril-Quip operations have a commitment to design, manufacture and deliver high quality products and services. We manufacture essentially all of our products in-house from high grade steel forgings produced by the Company's forging facility.

The merits of our business strategy are evident with Dril-Quip's continued growth and success through the years.

Benefits

Group medical and prescription drug services are provided by a reputable insurer who contracts a large network of PPO providers. Coverage begins the first of the month following date of hire. No deductibles are required for in-network services. A twenty-dollar ($20) co-pay for routine physician visits is required. In-network covered expenses are paid at 90% with the employee responsibility at 10% up to a maximum out-of-pocket employee expense of $1,000 per year. The family maximum out-of-pocket employee expense per year is $3,000. Employees are responsible for paying a portion of the monthly premium through payroll deduction. Your payroll contribution qualifies as a pre-tax deduction under the tax code. Dental benefits are provided for preventive and diagnostic care payable at 100%; routine care payable at 100%; major restorative care payable at 50%, and orthodontic care payable at 50%. Maximum dental benefits per year per covered individual is $2,000. The individual lifetime maximum for orthodontic care is $1,000. Annual deductibles are $100 per covered person up to a maximum of $300 per family.

Dril-Quip provides a 401(k) employee retirement plan. All employees who are 18 years of age and up, with at least three months of service, are eligible to participate beginning the first quarter following eligibility. Employees can contribute from 2% of their eligible compensation up to the IRS allowable limit on a pre-tax basis. Multiple investment options are available. Dril-Quip matches the employee contribution dollar for dollar up to 4%. Employees vest in the company contributions 20% a year over a five-year period, at which time the employee is 100% vested in all current and future company contributions.

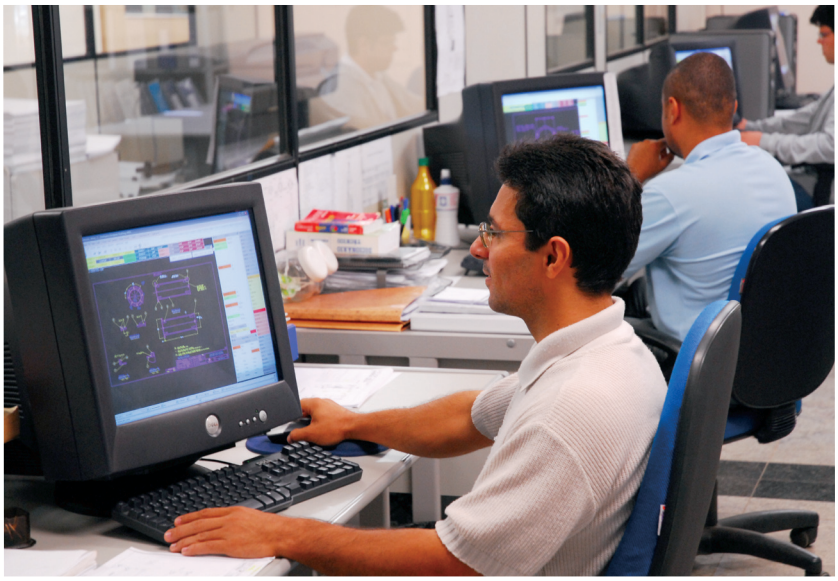
Income protection from short-term disability is insured. By purchasing Short Term Disability (STD) Insurance and combining it with Long Term Disability (LTD), employees ensure that they have income protection from the fifteenth day of disability until age 65. Short term disability is effective the first of the month coinciding with or next following 30 days of active employment. After a 14-day elimination period, STD provides 60% of weekly earnings up to a maximum of $1,000 a week for a maximum of 11 weeks. After 90 days of illness or injury, Company-paid LTD provides 60% of monthly earnings up to a maximum of $8,000 a month until retirement contingent on satisfying certain medical qualifications.

The Group Medical and Dental Plan, Dril-Quip Employee 401(k) Retirement Plan, Short Term Disability and Long Term Disability highlight a few of the many benefits offered to employees. Find out more by contacting the Dril-Quip Human Resources Department at 713-939-7711.

A Special Message to Engineering Graduates...

Our position as a leading global equipment and service provider requires us to be the best in what we do, and to achieve that goal we are looking for the best and brightest graduates that today's engineering programs can produce.

If hired by Dril-Quip, you will be well prepared to participate in the day-to-day operations of the Company. Your journey will start with a flexible comprehensive 15-week Employee Training Program.



Above: Dril-Quip Sales Engineers talk to customers at the Dril-Quip exhibit during the Offshore Europe Conference in Aberdeen, Scotland

Left: Engineering staff at Dril-Quip do Brasil in Macaé, Brazil

Your first two weeks: you'll be immersed in learning the operations of the product engineering software systems with a qualified Dril-Quip Instructor.

Four weeks are spent under the direct supervision of senior engineers to familiarize you in the administrative requirements and processes involved with the engineering documentation systems.

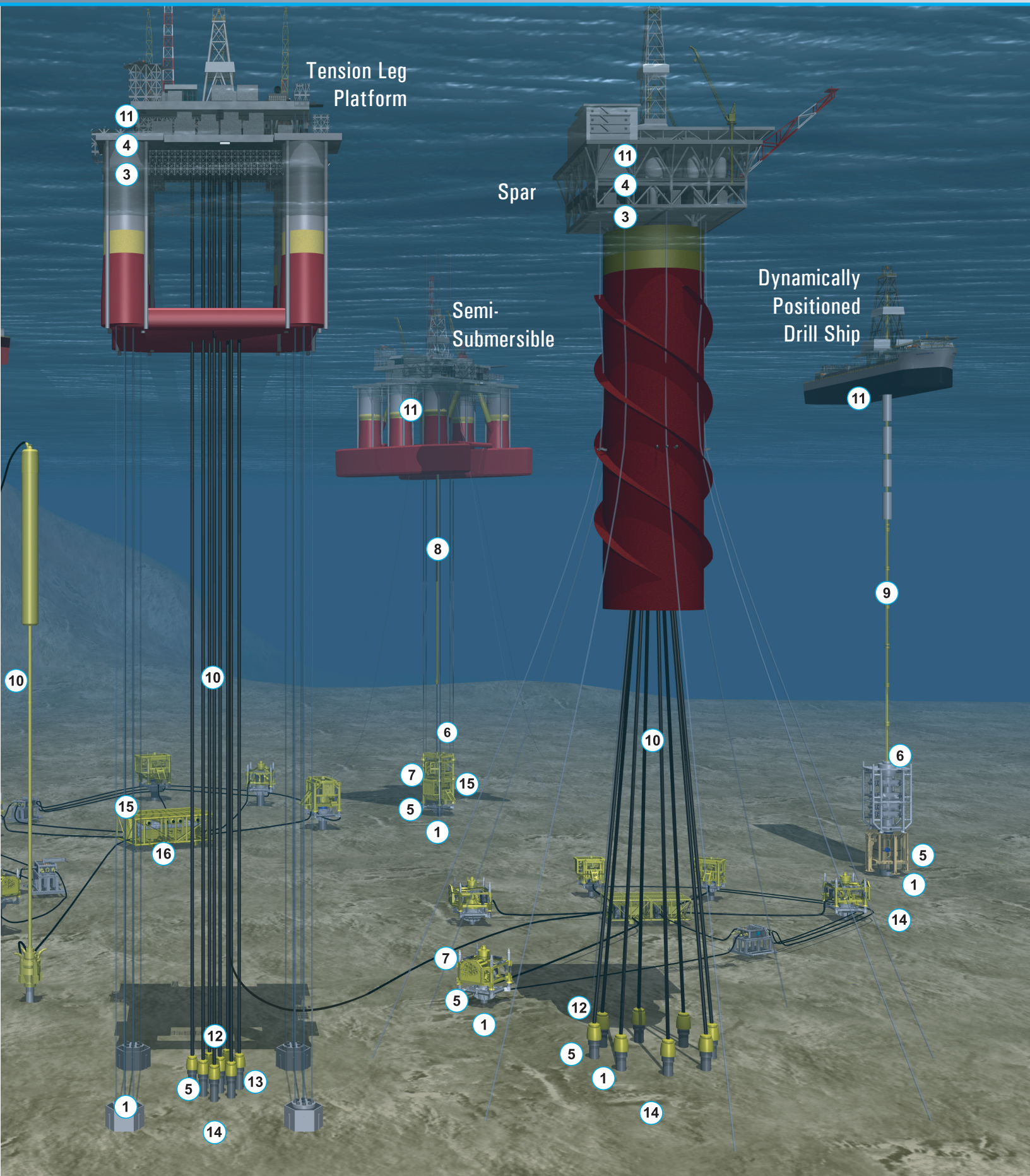
Six weeks: hands-on training comes next in our manufacturing facilities, where you will learn all aspects of quality control, machining, CNC programming, manufacturing engineering, assembly, fabrication, forging and heat treating.

Two weeks are then spent in our-well equipped Engineering Research & Development Laboratory where you will learn automatic test cycle programming, lab procedures and assist the Laboratory Technicians in testing products.

One week: your formal training concludes with a week at the Technical Training Department. There, you will learn about the evolution of the oil industry, particularly the offshore drilling and completion segments of the industry. Time will also be spent discussing Dril-Quip's history, our products and their applications, as well as basic installation procedures. When your training is over, you will be ready to succeed as a fully qualified Dril-Quip Engineer.

The Dril-Quip Product Line

1. Specialty Connectors
2. Mudline Suspension Systems
3. Surface Wellhead Systems
4. Surface Production Trees
5. Subsea Wellhead Systems
6. Wellhead Connectors
7. Subsea Production Trees
8. Subsea Completion Riser
9. Marine Drilling Riser Systems
10. Production Riser Systems
11. Diverter Systems
12. Tie-Back Connectors
13. Template Systems
14. Liner Hanger Systems
15. Subsea Production Control Systems
16. Manifolds & Flowline Connection Systems


Tension Leg Platform
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Semi-Submersible
Dynamically Positioned Drill Ship
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Worldwide Sales & Service

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