

## U.K. MODERN SLAVERY ACT STATEMENT

Dril-Quip is committed to taking all reasonable steps to ensure that slavery and human trafficking is not taking place in any part of our business or in our supply chains. This Statement is made pursuant to s.54 of the Modern Slavery Act 2015 (the “Act”) by Dril-Quip (Europe) Limited on behalf of Dril-Quip, Inc. and all of its subsidiaries and as Dril-Quip’s primary contracting entity for UK operations.

References to “Dril-Quip”, “we” and “us” in this statement refers to Dril-Quip, Inc. and its subsidiary companies, including Dril-Quip (Europe) Limited.

As a leading manufacturer of drilling and production equipment for use by oil and gas companies in areas throughout the world, we place a high value on ethical practices and recognize that some areas pose higher risks for slavery and human trafficking. In addition to our manufacturing facilities in Aberdeen Scotland, we have significant manufacturing facilities located in the United States, Singapore and Brazil. We provide goods and services in the UK, Europe, USA, South America, Africa and Asia Pacific.

Our employment processes ensure that all employees are legally entitled to work in the country of employment and we have various safeguards in place to ensure employees are protected whilst in our employment. These include:-

- Pre-employment checks;
- Adherence to legislation in respect of the minimum wage and national living wage requirements;
- Any overtime working for hourly employees is voluntary and recompensed;
- Employee Handbook;
- Grievance, disciplinary and confidential whistleblowing procedures;
- Code of Business Conduct and Ethical Practices;
- HSE policies and procedures to ensure safe working environments.

We have a significant supply chain all over the world, working with a whole range of different subcontractors and vendors and we are committed to ensure that our supply chains will comply with the Act.

By end of 2017, we will provide training to our applicable contracts, procurement and supply chain staff within Dril-Quip (Europe) Limited on the Act and to help identify any potential slavery and human trafficking and how to respond if slavery or human trafficking is suspected. This process will be supervised in conjunction with our legal department. Dril-Quip (Europe) Limited will also include the Act as part of its supplier qualification processes to ensure our suppliers have the same commitment to

prevent slavery and human trafficking as we do. We will not work with suppliers who do not demonstrate a commitment to compliance with the Act. We will further periodically review our supply chain procurement practices to ensure compliance with our processes to address the Act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2016.

Dril-Quip (Europe) Limited



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James A Gariépy, Director

Date: 18 July 2017